

HEALTH & SAFETY POLICY

Heron Construction is a family owned and operated marine construction company that specialises in using backhoe dredgers for marine dredging. Established in 1964, our team has been providing construction companies with a quality dredging service for over 45 years.

We are committed to safeguarding the health and safety of our employees, clients and subcontractors and ensuring health and safety is included as an integral part of conducting our business.

We will protect and promote workplace health, safety and well-being of our employees by providing and maintaining a working environment which commits to eliminating hazards and reducing OHS risks.

Our management are committed to worker participation and consultation.

We will ensure compliance with Work Health & Safety Regulations and Maritime Regulatory requirements.

We shall maintain an effective health and safety system complying with ISO45001:2018 Occupational health and safety management systems – Requirements with guidance for use.

We will take all reasonable steps to ensure management and employees understand their roles and responsibilities and are capable of conducting themselves in accordance with health & safety regulatory requirements. Heron shall implement a compliance orientated HSE approach that considers it's activities, products and services where it has responsibilities as determined by legislation

Specific roles and responsibilities have been assigned to ensure company objectives and targets are achieved in conjunction with emphasis on worker consultation.

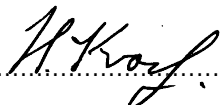
Our stakeholders are responsible for providing a safe and environmentally sound work place. Stakeholders, employees and subcontractors are responsible for performing all duties in a manner that ensures the health and safety of the individual and others in the workplace.

Compliance with the health & safety policies and procedures are an essential element of our proactive approach to business and the basis for achieving set objectives and targets.

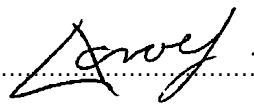
Training and resources are be provided and reviewed to ensure that employees play a significant role in achieving company objectives.

Management shall ensure incidents; hazards and near misses will be reported and investigated accordingly to ensure timely corrective action in accordance with the company's objectives and targets.

We are committed to measuring and reviewing the workplace health and safety systems we have in place to assure ongoing implementation and to facilitate the identification of opportunities for continual improvement.



Hein Kroef
Director
July 10, 2018



Leon Kroef
Director
July 10, 2018



Gregory Kroef
Director
July 10, 2018



Matthew Kroef
Director
July 10, 2018