

ENVIRONMENTAL POLICY

Heron Construction is a family owned and operated marine construction company that specialises in using backhoe and cutter suction dredgers for marine dredging. Established in 1964, our team has been providing construction companies with a quality dredging service for over 45 years.

Heron Construction is committed to undertaking its operations in an environmentally responsible manner and proactively managing risk that may harm or affect the environment.

Heron will do all that is reasonably practicable to ensure there is a continual improvement in environmental performance including awareness training and environmental incident reporting to ensure key-learning's are communicated throughout the company to prevent environmental harm.

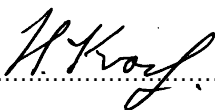
Heron shall comply with applicable environmental legislative requirements and develop and implement an Environmental Management System in accordance with ISO14001: 2015 Environmental Management Systems – Requirements with guidance for use.

Top Management is accountable for Heron Construction overall environmental performance. This includes providing leadership and the availability of resources to endeavour to minimise or eliminate the potential for environmental harm.

Superintendents and Supervisors shall be held responsible for their work areas as part of the implementation and ongoing management of Environmental Policies and Procedures. They must proactively address issues related to environmental performance at their applicable work site.

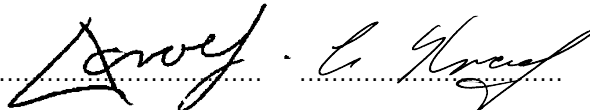
Employees are expected to be involved and aware of their environmental obligation. All Heron Construction personnel have a responsibility to contribute to minimising environmental harm to the best of their ability and awareness.

Heron Construction management have set environmental targets and objectives to ensure performance is measured at key periods.



Hein Kroef
Director

June 7, 2018



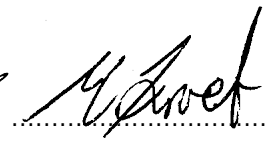
Leon Kroef
Director

June 7, 2018



Gregory Kroef
Director

June 7, 2018



Matthew Kroef
Director

June 7, 2018